

NOTICE OF OBJECTION REGARDING ASSIGNMENT OF WORK

The parties' collective bargaining agreement in Article 20 Performance of Work states the following

20.1 Bargaining unit employees will undertake to properly carry-out any work assignment given to them that they are trained and for which they have demonstrated competency.

20.2 In the event of any dispute or question arises over the propriety of the assignment of the work the work will be performed by the employee to the best of his or her ability and without interruption, and the employee will have the right to timely grieve in accordance with article 12, Grievance and Arbitration of this agreement. As soon as feasible but after completing the assignment the employee will be given a signed, written notice of objection to the ordering supervisor who will note objection by signature.

Please fill out the information below *after completing* the disputed assignment and please secure the ordering supervisor's signature before the end of the shift, that the disputed assignment occurred,

Objecting employee's name _____ Date of assignment _____

Signature employee _____ Date _____ Shift _____

Ordering supervisor _____

Signature for Ordering Supervisor _____ Date _____

Department _____

Specific nature of the disputed assignment _____

Specific reason given for objecting to the disputed assignment (i.e. lack of required training or lack of required competencies needed to safely perform the disputed assignment) _____

Did you receive the disputed assignment because you were required to float to a department that was not your regularly assigned department? (Please circle one) **Yes** **No**

Were you required to float to another department (other than your regularly assigned department) to cover a Registered Nurse position? (Please circle one) **Yes** **No**

Other information the objecting employees believes is relevant _____

Top copy: Employee's Copy Second copy: Local Union's Third copy: Backus Hospital's



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