

Subject: [No Subject]

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Date: Tuesday, January 7, 2014 9:20 AM

Karen,

The union withdraws grievance #46 ~~(b)(7)(C)~~ with the following understanding as we discussed yesterday.

An employee may decline a partial shift cancellation, even if they had placed their name into consideration for a full shift cancellation. They may also accept the partial shift cancellation offer if they so chose.

If all employees decline the partial shift cancellation, the hospital may proceed with mandatory shift cancellation per the collective bargaining agreement. Per our agreement that resolved grievance #15, only full shifts will be cancelled under mandatory cancellations.

Thank you for your help in this.

I believe this resolves grievance #46.

John

John Brady

President

Backus Federation of Nurses

AFT Connecticut Local 5149

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