

MEMORANDUM OF AGREEMENT
Between
AFT CONNECTICUT BACKUS FEDERATION OF NURSES
And
THE WILLIAM W. BACKUS HOSPITAL

ARTICLE 22: SENIORITY

This Memorandum of Agreement modifies the collective bargaining agreement between The William W. Backus Hospital and the AFT Connecticut Backus Federation of Nurses dated May 17, 2012 through May 16, 2015. Except as modified herein, the collective bargaining agreement remains in full force and effect.

22.1 through 22.2 No change proposed.

22.3 In the event a Registered Nurse hired prior to May 17, 2012, who is not currently a member of the bargaining unit must be placed into the bargaining unit due to no fault of her own, she will be provided with a department seniority date similar to her date of hire as a Registered Nurse at the William W. Backus Hospital. This opportunity is not applicable to Per Diem staff.

22.4 Similarly, any member who has had an adjusted department seniority date due to a having served as a Registered Nurse in a non bargaining unit position prior to 5/17/12, will be provided with a department seniority date similar to their date of hire as a Registered Nurse at the William W. Backus Hospital.


22.3 through 22.5 - No change proposed except with regard to numbering format now being:

22.5

22.6

22.7

Signed by: The William W. Backus Hospital AND AFT Connecticut Backus Federation of Nurses

By 
VP of Human Resources and Org Development
The William W. Backus Hospital

By 
AFT Connecticut Backus Federation
of Nurses

Date: 8/13/13

Date: 7/22/13